

2016 Pay Plan Hourly/Salary

NON-EXEMPT Grade	MIN	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11
1	\$12.04	\$12.38	\$12.73	\$13.07	\$13.42	\$13.76	\$14.10	\$14.45	\$14.79	\$15.14	\$15.48
2	\$14.01	\$14.41	\$14.81	\$15.21	\$15.61	\$16.01	\$16.41	\$16.81	\$17.21	\$17.61	\$18.01
3	\$15.97	\$16.43	\$16.88	\$17.34	\$17.80	\$18.25	\$18.71	\$19.17	\$19.62	\$20.08	\$20.54
4	\$17.94	\$18.45	\$18.97	\$19.48	\$19.99	\$20.51	\$21.02	\$21.53	\$22.04	\$22.56	\$23.07
5	\$19.90	\$20.47	\$21.04	\$21.61	\$22.18	\$22.75	\$23.31	\$23.88	\$24.45	\$25.02	\$25.59
6	\$21.87	\$22.50	\$23.12	\$23.75	\$24.37	\$25.00	\$25.62	\$26.25	\$26.87	\$27.50	\$28.12
7	\$23.83	\$24.51	\$25.20	\$25.88	\$26.56	\$27.24	\$27.92	\$28.60	\$29.28	\$29.96	\$30.64
8	\$25.80	\$26.54	\$27.28	\$28.02	\$28.75	\$29.49	\$30.23	\$30.96	\$31.70	\$32.44	\$33.18
9	\$27.76	\$28.56	\$29.35	\$30.14	\$30.94	\$31.73	\$32.52	\$33.32	\$34.11	\$34.90	\$35.70

EXEMPT Grade	MIN	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11
8	\$ 53,672.41	\$ 55,205.90	\$ 56,739.40	\$ 58,272.90	\$ 59,806.40	\$61,339.89	\$ 62,873.39	\$ 64,406.89	\$ 65,940.39	\$ 67,473.88	\$ 69,007.38
9	\$ 57,750.56	\$ 59,400.57	\$ 61,050.59	\$ 62,700.60	\$ 64,350.62	\$66,000.63	\$ 67,650.65	\$ 69,300.67	\$ 70,950.68	\$ 72,600.70	\$ 74,250.71
10	\$ 62,863.16	\$ 64,659.25	\$ 66,455.34	\$ 68,251.43	\$ 70,047.52	\$71,843.61	\$ 73,639.70	\$ 75,435.79	\$ 77,231.88	\$ 79,027.97	\$ 80,824.06
11	\$ 68,990.33	\$ 70,961.48	\$ 72,932.63	\$ 74,903.79	\$ 76,874.94	\$78,846.09	\$ 80,817.24	\$ 82,788.39	\$ 84,759.55	\$ 86,730.70	\$ 88,701.85
12	\$ 75,137.39	\$ 77,284.17	\$ 79,430.96	\$ 81,577.74	\$ 83,724.52	\$85,871.30	\$ 88,018.09	\$ 90,164.87	\$ 92,311.65	\$ 94,458.43	\$ 96,605.22
13	\$ 81,264.56	\$ 83,586.40	\$ 85,908.25	\$ 88,230.09	\$ 90,551.94	\$92,873.78	\$ 95,195.63	\$ 97,517.47	\$ 99,839.32	\$ 102,161.16	\$ 104,483.01
14	\$ 87,391.73	\$ 89,888.64	\$ 92,385.54	\$ 94,882.45	\$ 97,379.36	\$99,876.26	\$ 102,373.17	\$ 104,870.07	\$ 107,366.98	\$ 109,863.89	\$ 112,360.79
15	\$ 93,518.90	\$ 96,190.87	\$ 98,862.83	\$ 101,534.80	\$ 104,206.77	\$106,878.74	\$ 109,550.71	\$ 112,222.68	\$ 114,894.65	\$ 117,566.61	\$ 120,238.58
16	\$ 99,665.96	\$ 102,513.56	\$ 105,361.16	\$ 108,208.76	\$ 111,056.36	\$113,903.95	\$ 116,751.55	\$ 119,599.15	\$ 122,446.75	\$ 125,294.35	\$ 128,141.95
17	\$ 105,793.13	\$ 108,815.79	\$ 111,838.45	\$ 114,861.11	\$ 117,883.77	\$120,906.43	\$ 123,929.09	\$ 126,951.75	\$ 129,974.42	\$ 132,997.08	\$ 136,019.74
18	\$ 111,920.30	\$ 115,118.02	\$ 118,315.74	\$ 121,513.47	\$ 124,711.19	\$127,908.91	\$ 131,106.63	\$ 134,304.36	\$ 137,502.08	\$ 140,699.80	\$ 143,897.53