



City Connection

Fond du Lac

January 2016

WELCOME!



Bethany Johnson

Police Officer

Start Date: 1/13/2016

Before being hired by Fond du Lac Police Department, I worked for the Marshall Police Department for almost 2 years. I graduated from the University of Wisconsin - Platteville in 2012. During my time off, I like to weightlift and spend time with family and friends.



Sara Krueger

Library Clerk I

Start Date: 1/4/2016

I grew up in North Fond du Lac. I now live in Kekoskee with my husband, Kevin and our son, Kavanaugh. I went to school at UW-Fond du Lac and finished at UW-Eau Claire. In my spare time, I like to go for walks, scrapbook, and read. My favorite authors are Karen Kingsbury and Debbie Macomber. I previously worked at Fleet Farm and BMO Harris Bank.



Judy Resop

Library Clerk I

Start Date: 1/4/2016

I was born and raised in Oshkosh where I met and later married my husband, John, after graduating with a B.S. degree in Library Science and French. After graduation, we moved to Fond du Lac and I began to work at the UW-Fond du Lac Library, where I worked for almost 37 years before I retired to have time to pursue other interests. I was happy to be able to begin working part-time at the Public Library as it is a place I have always enjoyed. I also work part-time at the Knitting Room, which allows me to pursue my interest in knitting and fund a serious yarn habit. We have raised seven puppies for Canine Companions for Independence, two of which are now service dogs. We have two children, Brian and Katie, two dogs, and a grand-dog.



Pamela Thielman

Library Page

Start Date: 1/4/2016

I grew up in central WI. After graduating Abbotsford High School, I graduated UW-Eau Claire with a Comprehensive Regular Education/Special Education major. I married my husband Steven and have three boys: Wyatt, Kiefer, and Paul. I've been a teacher for many years, I've worked for vegetables at a local organic farm, and now I'm a Page at the library. I love the theater (movies and live), traveling, and cooking from scratch. Go, Pack!

Promotions

Ivan Klas

Working Foreman-Fleet

Chris Semenas

Equipment Operator II

Tracy Salter

Director of Administration

Tricia Davi

Deputy Comptroller/Treasurer



Pat on the Back!



Congratulations to **Baillie Kettleison (Police)** for completing her Field Training! She had her pinning ceremony on January 21st.

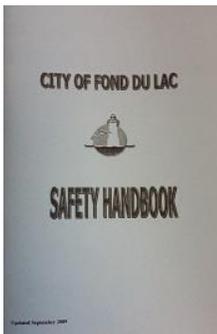


Congratulations to **Lieutenant Curt Smits (Fire, left)** and **Lieutenant Jon Hartzheim (Fire, right)** for their recent promotions.



Over 100 **Public Works employees** attended safety training either on January 19th or 21st, learning more about a 10-chapter safety manual compiled by the City's Safety Committee. The committee has representatives from each department, and meets once a month. It compiled the safety manual over the past few years, doing the work in-house to save money and take more ownership of the contents. A few of the topics include confined space entry, excavation safety, and hearing conservation, which affect many of our workers. Anyone who has concerns with the equipment, training, or procedures that they confront are encouraged to talk to a supervisor. We all have a role in making the workplace safer!

SAFETY HANDBOOK QUIZ



Safety in the workplace is very important as our goal is to reduce or eliminate the chance of an employee being injured or killed on the job. It is about making all reasonable efforts to ensure that each employee goes home from work each day as healthy and physically fit as when he or she arrived at the start of their work day. Police and Fire have their own Safety Guidelines and procedures. For all other employees, through trainings and policies, the Safety Committee looks to teach employees how to work in a safe environment, help everyone feel safe and happy at work, and instruct employees how to pay attention to their surroundings. In 2016, the Safety Committee has added quarterly safety quizzes to provide continuing education on safety methods found in our Safety Handbook to ensure employees are comfortable and familiar with the handbook. We will draw 4 winners randomly from the completed correct quizzes to win a gift certificate or a 4 hour floating holiday.

The first quiz will be coming in early February. Copies of the Safety Handbook are available in the Human Resources Department.

2015 FLEX GRACE PERIOD

If you were enrolled in the Health Care and/or Dependent Care Spending Accounts (FLEX SPENDING) in 2015, you are eligible for a 75 day (March 15, 2016) grace period. The grace period allows you and your dependents (if applicable) to continue incurring Medical Care and/or Dependent Care Expenses for up to 75 days following the end of the plan year (2015) and to be reimbursed for those expenses with any remaining account balance from the prior plan year. The Medical Care and/or Dependent Care Expenses that you and your dependents (if applicable) incur during the grace period (as well as those incurred during the plan year) are subject to your Health Care and/or Dependent Care Spending Accounts timely filing provision. If, there is a balance left in your account after March 15, 2016 from the previous plan year that amount will be forfeited. This means if you did not yet spend all of your 2015 Flex account funds, you have until March 15, 2016 to spend and submit claims to use up the account balance.

Big Events at the Fond du Lac Public Library

February 3rd - Big History of Futures Past presented by Dr Rick Whaley and Herman Bender. They will examine what people knew and when, in an eight-week series of entertaining and thought-provoking presentations, starting at 6 p.m. at the Fond du Lac Public Library. The programs are free; no registration required. However, space is strictly limited.

February 4th - Family Lego Night For kids in grades K-5 & their families. Lego and Duplo blocks will be available. Free; no registration.

February 24th - Recipe Swap: Soups & Chowders Bring a batch of your favorite homemade soup or chowder (already heated up) and a copy of the recipe. Then sample and vote on your favorite while playing a winter trivia game. Door prize to the cook with the most-popular dish. Free; no registration.

Chapter 52 Bookstore

Feb 8,10,13: Half off romance paperbacks

Feb 22,24,27: Half off mysteries & fiction (excludes Lucky Day)

February 6th - Meet the authors: Two authors will be selling and signing copies of their memoirs 10 am-1 pm at Chapter 52.

- **Lois Spangenberg** wrote *Remembering ... Our Journey to Africa*
- **Brian Miller** wrote *The Book in the Dresser*

Open Saturdays 9 am-2 pm and Mondays and Wednesdays noon-5 pm.

ICMA - RC

TYGE OLSON

RETIREMENT PLANS SPECIALIST FROM ICMA - RC

February 16, 2016

March 15, 2016

9:00 AM TO 4:00 PM

To set up an appointment online:

<https://accountaccess.icmarc.org/participant/events/eventRegistration.jsp>

FMLA

If you are going to be late or absent due to your condition that has been approved for FMLA, you must personally notify both your supervisor and FMLASource at 877-GO2-FMLA (877-462-3652)

Milestone Anniversaries

Congratulations to the following employees for reaching these milestones

January and February 2016

35 Years:

Russell Wiesen - Water

30 Years:

Mary Beau - Police

25 Years:

Joellyn Dahlin - Comm Development

20 Years:

Mary Leb - Library

15 Years:

Susan Enders - Engineering

Scott Krause - Police

Travis Tuttle - Police

10 Years:

Jackie Braatz - HR

5 Years:

Tessa Schmidt - Comptrollers

Jacquelyn Ohlinger - Library

Eric Rebedew - Fire