

**CITY OF FOND DU LAC
PAY PLAN GRADE ORDER LIST**

PROPOSED GRADE	CURRENT JOB TITLE	CURRENT GRADE
2	GARAGE ATTENDANT	A21
	LABORER I - C&M/SOL WASTE	A13
	PARKING ENFORCEMENT OFFICER	A04
3	AGENDA & RECORDING SECRETARY	A15
	ARBORIST TECHNICIAN	A21
	CLERK CASHIER	A15
	COMMUNITY DEVELOPMENT SECRETAR	R04
	CUSTOMER SERVICEMAN	A25
	EQUIPMENT OPER I	A25
	MECHANIC'S HELPER	A21
	METER REPAIRMAN I	A21
	METER REPAIRMAN II	A25
	METER SERVICEMAN	A21
	PARK CARETAKER I	A17
	PARK CARETAKER II	A21
	PMU SERVICEMAN-HELPER	A17
	PUBLICATIONS TECHNICIAN	A15
	RECORDS CLERK-FIRE	A08
	RECORDS CLERK-POLICE	A08
	SIDE LOAD OPERATOR	A32
	SIGN PAINTER'S HELPER	A21
4	ACCOUNT CLERK III	A34
	ASSOCIATE ACCOUNTANT-ACCTS PAY	A15
	ASSOCIATE ACCT-UTILITY BILLING	A15
	ELECTRICIAN'S HELPER	A25
	ENGINEERING AIDE II	A29
	EQUIPMENT OPER II	A33
	INSPECTION CLERK	A10
	MASON	A33
	PIPE LAYER	A33
	SAMPLING TECHNICIAN	A41
	SIGN PAINTER	A30
	TRUCK DRIVER - UNDER 10 TON	A17
	TRUCK DRIVER -10 TON & OVER	A21
	TRUCK DRIVER UNDER 10 -WATER	A17
	TV TECH HELPER	A23
TV TECHNICIAN	A33	
UTILITY CLERK II	A15	

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PROPOSED GRADE	CURRENT JOB TITLE	CURRENT GRADE
	UTILITY CLERK III	A22
	WASTEWATER TREATMENT OPERATOR	A41
	WATER DISTRIBUTION SERVICEMAN	A33
	WATER PLANT OPERATOR	A30
	YARDMASTER	A24
5	ACCOUNTING ASSOCIATE	A26
	ENGINEERING AIDE II / DRAFTER	A29
	ENGINEERING AIDE IV	A45
	ENGINEERING TECH I	A47
	EXEC ASST/COURT OFFICER	R05
	EQUIPMENT OPER III	A37
	LABORATORY TECHNICIAN	A41
	MAINTENANCE MECHANIC	A36
	WELDER/FABRICATOR	A35
	PMU SERVICEMAN - LEADWORKER	A27
	STOCKROOM ATTENDANT	A25
6	ADMIN ASST – POLICE	R05
	ADMIN SECRETARY– PUBLIC WORKS	R05
	ADMINISTRATIVE SECRETARY– FIRE	R05
	COMMUNITY DEVLPMT PROGRAM SPEC	R05
	DEPUTY CITY CLERK	R06
	ELECTRICIAN	A42
	ELECTRICIAN CREW LEADER	A43
	MECHANIC	A34
	PARK CARETAKER III	A27
	PLANT ELECTRICIAN	A42
7	ACCOUNTANT	R06
	ARBORIST	A27
	ASST DIRECTOR-SENIOR CENTER	R06
	CIVIL ENGINEER I	R09
	CODE ENFORCEMENT OFFICER	R07
	ENGINEERING TECH II / SURVEY	A48
	EXECUTIVE ASSISTANT	R06
	GIS SPECIALIST	R06
	PARALEGAL	R07
	PROPERTY APPRAISER II	A44

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8	BENEFITS ASSOCIATE	R07
	BUILDING INSPECTOR	R08
	ELECTRICAL/BUILDING INSPECTOR	R08
	NETWORK/SYS SUPPORT SPEC	R08
	PARKS SUPERVISOR	R08
	PAYROLL COORDINATOR	R07
	PLUMBING/HEATING INSPECTOR	R08
	SENIOR ACCOUNTANT	R09
	STREET/UTILITY FIELDMAINT SUPV	R08
WATER FOREMAN	R08	
9	ASSOCIATE MGR HR	R09
	LAB PRE-TREATMENT COORDINATOR	R10
	SANITARY ENGINEER	R10
	WCTS MAINT & MUN FACIL FOREMAN	R10
10	CHIEF INSPECTOR	R10
	DIRECTOR-SENIOR CENTER	R10
	DIV. CHIEF FIRE PREVENTION	R10
	FLEET MANAGER	R10
	IT SYSTEMS ANALYST	R10
	PRINCIPAL PLANNER	R10
	REDEVELOPMENT PLANNER	R10
11	CITY CLERK	R11
	CIVIL ENGINEER III	R12
	PARKS & FORESTRY SUPERINTENDEN	R11
	TRANSIT MANAGER	R11
	WASTEWATER OPERATIONS MANAGER	R11
	WATER OPERATIONS MANAGER	R11
13	DEPUTY COMPTROLLER/TREASURER	R13
	OPERATIONS DIRECTOR-DPW	R13
14	ASST CITY ATTY/LABOR RELATIONS	R14
	ASST FIRE CHIEF - EMS	R14
	ASST FIRE CHIEF - TRAINING	R14
	ASST. FIRE CHIEF - OPERATIONS	R14
	CITY ENGINEER/DEP DIR PUBLIC W	R14
	DEPUTY POLICE CHIEF	R14
	IT SERVICES MANAGER	R14

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PROPOSED GRADE	CURRENT JOB TITLE	CURRENT GRADE
16	CITY ATTORNEY	R16
	DIRECTOR-ADMINISTRATION	R16
	FIRE CHIEF	R16
	POLICE CHIEF	R16
17	DIRECTOR-COMMUNITY DEVELOPMENT	R17
	DIRECTOR-PUBLIC WORKS	R17