

## INSTRUCTIONS

- 1) View the Open Enrollment e-Binder or find general benefit information online at: [www.fdl.wi.gov/hr/employee-resources/benefits/](http://www.fdl.wi.gov/hr/employee-resources/benefits/). Reach out to Human Resources with any questions.
- 2) Mark in your calendar that the Open Enrollment Meeting is scheduled to be held virtually on November 19<sup>th</sup> at 2:00pm. This meeting will be recorded and posted on the City's website (under the HR tab) as soon as it is available.
  - a. The link for the Zoom meeting is below. Please turn off your camera and mute yourself upon arrival. If you have a question at any time, use the "raise my hand" function in Zoom. These instructions will be repeated at the beginning of the meeting.  
<https://m3ins.zoom.us/j/92182289112?pwd=M2k3Rm9oNERnWTlQM2hrUW1LK2FqUT09>  
Meeting ID: 921 8228 9112  
Passcode: 192782
- 3) Complete the 2021 Open Enrollment Election form IN FULL. This includes complete employee information, all election information that applies to you, full dependent information, and all necessary signatures. Any missing information will result in the form being returned to you. Please note that the deadline is 12/8/2020.

## 2021 HIGHLIGHTS

**There is a new voluntary vision benefit!** The City of Fond du Lac is now offering a voluntary vision benefit through DeltaVision. You will see this option on the Open Enrollment Election form. More information can be found in the Open Enrollment e-Binder. Note: the Wisconsin Vision Discount Program is still available for all employees! DeltaVision is a vision insurance rather than a discount program.

**There is a new Pharmacy Benefits Manager (PBM)!** OptumRx will be our PBM through 12/31/2020 but we will be making a change and moving to National CooperativeRx (CVS/Caremark) on 1/1/2021. Please see the Open Enrollment e-Binder or the City's HR website for more information. National CooperativeRx members will be joining our Open Enrollment Meeting so make sure to attend to hear more about them. Note: if you are going to be directly impacted by the changeover, you will receive notice from National CooperativeRx in December. The City will be coordinating some virtual one-on-one appointments for anyone who would wish to discuss particular medications, etc. with a National CooperativeRx member before the start of 2021. There will also be some after-implementation one-on-ones to ensure the change is going smoothly for you. The exact dates of these meetings are currently TBD. HR will send out notification as soon as possible.

**There is a new retirement savings option through ICMA-RC!** The Roth 457 option will be available starting with the first payroll of 2021. Brad Smith of ICMA-RC will be hosting a webinar on December 8<sup>th</sup> at noon, followed by a few days of virtual appointments to assist employees with any questions and/or get them started on this new plan. Watch for the meeting invite to come out as the date approaches.

## 2021 MONTHLY PREMIUMS

<u>Health Insurance</u>		<u>Single</u>	<u>Family</u>
General Full-Time		\$108 HRA / \$154 No HRA	\$281 HRA / \$401 No HRA
General Part-Time		\$108 HRA / \$154 No HRA	\$1,342 HRA / \$1,388 No HRA
Police Local/Supervisors		\$90 HRA / \$150 No HRA	\$275 HRA / \$394 No HRA
Fire Local/Supervisors		\$108 HRA / \$154 No HRA	\$281 HRA / \$401 No HRA
Transit Full-Time		\$108 HRA / \$154 No HRA	\$281 HRA / \$401 No HRA
Transit Part-Time		\$108 HRA / \$154 No HRA	\$1,342 HRA / \$1,388 No HRA

  

<u>Dental Insurance</u>	<u>Single</u>	<u>Employee + Spouse</u>	<u>Employee + Child(ren)</u>	<u>Family</u>
Care Plus	\$39.98	\$79.96	\$89.20	\$147.79
Delta Dental	\$51.96	\$105.85	\$115.72	\$192.07

  

<u>Vision Insurance</u>	<u>Single</u>	<u>Employee + Spouse</u>	<u>Employee + Child(ren)</u>	<u>Family</u>
DeltaVision	\$6.43	\$12.83	\$13.13	\$19.56
DeltaVision *discount w/ Delta Dental	\$6.24	\$12.48	\$12.74	\$18.98