

2021 Pay Plan Hourly/Salary

NON-EXEMPT											
Grade	<i>MIN</i>	<i>Step 2</i>	<i>Step 3</i>	<i>Step 4</i>	<i>Step 5</i>	<i>Step 6</i>	<i>Step 7</i>	<i>Step 8</i>	<i>Step 9</i>	<i>Step 10</i>	<i>Step 11</i>
1	\$13.29	\$13.67	\$14.05	\$14.43	\$14.81	\$15.19	\$15.57	\$15.95	\$16.33	\$16.71	\$17.09
2	\$15.47	\$15.91	\$16.35	\$16.80	\$17.24	\$17.68	\$18.12	\$18.56	\$19.01	\$19.45	\$19.89
3	\$17.63	\$18.14	\$18.64	\$19.15	\$19.65	\$20.15	\$20.66	\$21.16	\$21.67	\$22.17	\$22.67
4	\$19.81	\$20.38	\$20.94	\$21.51	\$22.07	\$22.64	\$23.21	\$23.77	\$24.34	\$24.90	\$25.47
5	\$21.97	\$22.60	\$23.23	\$23.86	\$24.49	\$25.11	\$25.74	\$26.37	\$27.00	\$27.62	\$28.25
6	\$24.15	\$24.84	\$25.53	\$26.22	\$26.91	\$27.60	\$28.29	\$28.98	\$29.67	\$30.36	\$31.05
7	\$26.31	\$27.07	\$27.82	\$28.57	\$29.32	\$30.07	\$30.83	\$31.58	\$32.33	\$33.08	\$33.83
8	\$28.49	\$29.30	\$30.12	\$30.93	\$31.75	\$32.56	\$33.37	\$34.19	\$35.00	\$35.82	\$36.63
9	\$30.65	\$31.53	\$32.41	\$33.28	\$34.16	\$35.03	\$35.91	\$36.79	\$37.66	\$38.54	\$39.41
EXEMPT											
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8	\$ 59,258.32	\$ 60,951.41	\$ 62,644.51	\$ 64,337.60	\$ 66,030.70	\$67,723.79	\$ 69,416.89	\$ 71,109.98	\$ 72,803.08	\$ 74,496.17	\$ 76,189.27
9	\$ 63,760.90	\$ 65,582.64	\$ 67,404.38	\$ 69,226.12	\$ 71,047.86	\$72,869.60	\$ 74,691.34	\$ 76,513.08	\$ 78,334.82	\$ 80,156.56	\$ 81,978.30
10	\$ 69,405.59	\$ 71,388.61	\$ 73,371.63	\$ 75,354.64	\$ 77,337.66	\$79,320.68	\$ 81,303.69	\$ 83,286.71	\$ 85,269.73	\$ 87,252.74	\$ 89,235.76
11	\$ 76,170.44	\$ 78,346.74	\$ 80,523.04	\$ 82,699.34	\$ 84,875.63	\$87,051.93	\$ 89,228.23	\$ 91,404.53	\$ 93,580.83	\$ 95,757.13	\$ 97,933.42
12	\$ 82,957.25	\$ 85,327.46	\$ 87,697.67	\$ 90,067.87	\$ 92,438.08	\$94,808.29	\$ 97,178.50	\$ 99,548.70	\$ 101,918.91	\$ 104,289.12	\$ 106,659.33
13	\$ 89,722.10	\$ 92,285.59	\$ 94,849.08	\$ 97,412.57	\$ 99,976.06	\$102,539.54	\$ 105,103.03	\$ 107,666.52	\$ 110,230.01	\$ 112,793.50	\$ 115,356.99
14	\$ 96,486.95	\$ 99,243.72	\$ 102,000.49	\$ 104,757.26	\$ 107,514.03	\$110,270.80	\$ 113,027.57	\$ 115,784.34	\$ 118,541.11	\$ 121,297.88	\$ 124,054.65
15	\$ 103,251.80	\$ 106,201.85	\$ 109,151.90	\$ 112,101.95	\$ 115,052.01	\$118,002.06	\$ 120,952.11	\$ 123,902.16	\$ 126,852.21	\$ 129,802.26	\$ 132,752.31
16	\$ 110,038.61	\$ 113,182.57	\$ 116,326.53	\$ 119,470.49	\$ 122,614.45	\$125,758.41	\$ 128,902.37	\$ 132,046.33	\$ 135,190.29	\$ 138,334.26	\$ 141,478.22
17	\$ 116,803.46	\$ 120,140.70	\$ 123,477.94	\$ 126,815.19	\$ 130,152.43	\$133,489.67	\$ 136,826.91	\$ 140,164.15	\$ 143,501.39	\$ 146,838.64	\$ 150,175.88
18	\$ 123,568.31	\$ 127,098.83	\$ 130,629.36	\$ 134,159.88	\$ 137,690.40	\$141,220.93	\$ 144,751.45	\$ 148,281.97	\$ 151,812.49	\$ 155,343.02	\$ 158,873.54