

2023 Pay Plan Hourly/Salary

NON-EXEMPT											
Grade	<i>MIN</i>	<i>Step 2</i>	<i>Step 3</i>	<i>Step 4</i>	<i>Step 5</i>	<i>Step 6</i>	<i>Step 7</i>	<i>Step 8</i>	<i>Step 9</i>	<i>Step 10</i>	<i>Step 11</i>
1	\$13.83	\$14.22	\$14.62	\$15.01	\$15.41	\$15.81	\$16.20	\$16.60	\$16.99	\$17.39	\$17.78
2	\$16.09	\$16.55	\$17.01	\$17.47	\$17.93	\$18.39	\$18.85	\$19.31	\$19.77	\$20.23	\$20.69
3	\$18.35	\$18.87	\$19.40	\$19.92	\$20.44	\$20.97	\$21.49	\$22.02	\$22.54	\$23.06	\$23.59
4	\$20.61	\$21.20	\$21.79	\$22.38	\$22.97	\$23.55	\$24.14	\$24.73	\$25.32	\$25.91	\$26.50
5	\$22.86	\$23.52	\$24.17	\$24.82	\$25.47	\$26.13	\$26.78	\$27.43	\$28.09	\$28.74	\$29.39
6	\$25.13	\$25.84	\$26.56	\$27.28	\$28.00	\$28.71	\$29.43	\$30.15	\$30.87	\$31.59	\$32.30
7	\$27.38	\$28.16	\$28.94	\$29.72	\$30.51	\$31.29	\$32.07	\$32.85	\$33.63	\$34.42	\$35.20
8	\$29.64	\$30.49	\$31.33	\$32.18	\$33.03	\$33.87	\$34.72	\$35.57	\$36.42	\$37.26	\$38.11
9	\$31.89	\$32.80	\$33.71	\$34.63	\$35.54	\$36.45	\$37.36	\$38.27	\$39.18	\$40.09	\$41.00

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8	\$ 61,651.98	\$ 63,413.47	\$ 65,174.95	\$ 66,936.44	\$ 68,697.93	\$70,459.41	\$ 72,220.90	\$ 73,982.38	\$ 75,743.87	\$ 77,505.35	\$ 79,266.84
9	\$ 66,336.44	\$ 68,231.76	\$ 70,127.09	\$ 72,022.42	\$ 73,917.75	\$75,813.07	\$ 77,708.40	\$ 79,603.73	\$ 81,499.05	\$ 83,394.38	\$ 85,289.71
10	\$ 72,209.14	\$ 74,272.26	\$ 76,335.38	\$ 78,398.50	\$ 80,461.62	\$82,524.74	\$ 84,587.85	\$ 86,650.97	\$ 88,714.09	\$ 90,777.21	\$ 92,840.33
11	\$ 79,247.25	\$ 81,511.46	\$ 83,775.66	\$ 86,039.87	\$ 88,304.08	\$90,568.29	\$ 92,832.49	\$ 95,096.70	\$ 97,360.91	\$ 99,625.11	\$ 101,889.32
12	\$ 86,308.21	\$ 88,774.16	\$ 91,240.11	\$ 93,706.05	\$ 96,172.00	\$98,637.95	\$ 101,103.90	\$ 103,569.85	\$ 106,035.80	\$ 108,501.75	\$ 110,967.70
13	\$ 93,346.31	\$ 96,013.35	\$ 98,680.39	\$ 101,347.43	\$ 104,014.46	\$106,681.50	\$ 109,348.54	\$ 112,015.58	\$ 114,682.61	\$ 117,349.65	\$ 120,016.69
14	\$ 100,384.42	\$ 103,252.55	\$ 106,120.67	\$ 108,988.80	\$ 111,856.93	\$114,725.05	\$ 117,593.18	\$ 120,461.30	\$ 123,329.43	\$ 126,197.56	\$ 129,065.68
15	\$ 107,422.53	\$ 110,491.74	\$ 113,560.96	\$ 116,630.17	\$ 119,699.39	\$122,768.60	\$ 125,837.82	\$ 128,907.03	\$ 131,976.25	\$ 135,045.46	\$ 138,114.68
16	\$ 114,483.48	\$ 117,754.44	\$ 121,025.40	\$ 124,296.35	\$ 127,567.31	\$130,838.27	\$ 134,109.22	\$ 137,380.18	\$ 140,651.14	\$ 143,922.09	\$ 147,193.05
17	\$ 121,521.59	\$ 124,993.64	\$ 128,465.68	\$ 131,937.73	\$ 135,409.77	\$138,881.82	\$ 142,353.86	\$ 145,825.91	\$ 149,297.95	\$ 152,770.00	\$ 156,242.05
18	\$ 128,559.70	\$ 132,232.83	\$ 135,905.97	\$ 139,579.10	\$ 143,252.23	\$146,925.37	\$ 150,598.50	\$ 154,271.64	\$ 157,944.77	\$ 161,617.90	\$ 165,291.04