

2024 Pay Plan Hourly/Salary

NON-EXEMPT											
Grade	<i>MIN</i>	<i>Step 2</i>	<i>Step 3</i>	<i>Step 4</i>	<i>Step 5</i>	<i>Step 6</i>	<i>Step 7</i>	<i>Step 8</i>	<i>Step 9</i>	<i>Step 10</i>	<i>Step 11</i>
1	\$14.11	\$14.51	\$14.91	\$15.32	\$15.72	\$16.12	\$16.52	\$16.93	\$17.33	\$17.73	\$18.14
2	\$16.42	\$16.89	\$17.35	\$17.82	\$18.29	\$18.76	\$19.23	\$19.70	\$20.17	\$20.64	\$21.11
3	\$18.71	\$19.25	\$19.78	\$20.32	\$20.85	\$21.39	\$21.92	\$22.46	\$22.99	\$23.53	\$24.06
4	\$21.02	\$21.62	\$22.22	\$22.82	\$23.42	\$24.03	\$24.63	\$25.23	\$25.83	\$26.43	\$27.03
5	\$23.32	\$23.99	\$24.65	\$25.32	\$25.98	\$26.65	\$27.32	\$27.98	\$28.65	\$29.32	\$29.98
6	\$25.63	\$26.36	\$27.09	\$27.82	\$28.56	\$29.29	\$30.02	\$30.75	\$31.49	\$32.22	\$32.95
7	\$27.92	\$28.72	\$29.52	\$30.32	\$31.12	\$31.91	\$32.71	\$33.51	\$34.31	\$35.11	\$35.90
8	\$30.23	\$31.10	\$31.96	\$32.82	\$33.69	\$34.55	\$35.42	\$36.28	\$37.14	\$38.01	\$38.87
9	\$32.53	\$33.46	\$34.39	\$35.32	\$36.25	\$37.18	\$38.11	\$39.04	\$39.97	\$40.90	\$41.82

EXEMPT											
Grade	<i>MIN</i>	<i>Step 2</i>	<i>Step 3</i>	<i>Step 4</i>	<i>Step 5</i>	<i>Step 6</i>	<i>Step 7</i>	<i>Step 8</i>	<i>Step 9</i>	<i>Step 10</i>	<i>Step 11</i>
8	\$ 62,885.02	\$ 64,681.74	\$ 66,478.45	\$ 68,275.17	\$ 70,071.88	\$71,868.60	\$ 73,665.31	\$ 75,462.03	\$ 77,258.74	\$ 79,055.46	\$ 80,852.17
9	\$ 67,663.17	\$ 69,596.40	\$ 71,529.63	\$ 73,462.87	\$ 75,396.10	\$77,329.33	\$ 79,262.57	\$ 81,195.80	\$ 83,129.03	\$ 85,062.27	\$ 86,995.50
10	\$ 73,653.33	\$ 75,757.71	\$ 77,862.09	\$ 79,966.47	\$ 82,070.85	\$84,175.23	\$ 86,279.61	\$ 88,383.99	\$ 90,488.37	\$ 92,592.75	\$ 94,697.13
11	\$ 80,832.20	\$ 83,141.69	\$ 85,451.18	\$ 87,760.67	\$ 90,070.16	\$92,379.65	\$ 94,689.14	\$ 96,998.63	\$ 99,308.13	\$ 101,617.62	\$ 103,927.11
12	\$ 88,034.37	\$ 90,549.64	\$ 93,064.91	\$ 95,580.17	\$ 98,095.44	\$100,610.71	\$ 103,125.98	\$ 105,641.25	\$ 108,156.51	\$ 110,671.78	\$ 113,187.05
13	\$ 95,213.24	\$ 97,933.62	\$ 100,654.00	\$ 103,374.38	\$ 106,094.75	\$108,815.13	\$ 111,535.51	\$ 114,255.89	\$ 116,976.27	\$ 119,696.64	\$ 122,417.02
14	\$ 102,392.11	\$ 105,317.60	\$ 108,243.09	\$ 111,168.58	\$ 114,094.06	\$117,019.55	\$ 119,945.04	\$ 122,870.53	\$ 125,796.02	\$ 128,721.51	\$ 131,647.00
15	\$ 109,570.98	\$ 112,701.58	\$ 115,832.18	\$ 118,962.78	\$ 122,093.37	\$125,223.97	\$ 128,354.57	\$ 131,485.17	\$ 134,615.77	\$ 137,746.37	\$ 140,876.97
16	\$ 116,773.15	\$ 120,109.53	\$ 123,445.91	\$ 126,782.28	\$ 130,118.66	\$133,455.03	\$ 136,791.41	\$ 140,127.78	\$ 143,464.16	\$ 146,800.54	\$ 150,136.91
17	\$ 123,952.02	\$ 127,493.51	\$ 131,035.00	\$ 134,576.48	\$ 138,117.97	\$141,659.45	\$ 145,200.94	\$ 148,742.43	\$ 152,283.91	\$ 155,825.40	\$ 159,366.89
18	\$ 131,130.89	\$ 134,877.49	\$ 138,624.08	\$ 142,370.68	\$ 146,117.28	\$149,863.88	\$ 153,610.47	\$ 157,357.07	\$ 161,103.67	\$ 164,850.26	\$ 168,596.86