

2025 Pay Plan Hourly/Salary

NON- EXEMPT Grade	MIN	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11
1	\$14.53	\$14.94	\$15.36	\$15.77	\$16.19	\$16.60	\$17.02	\$17.44	\$17.85	\$18.27	\$18.68
2	\$16.91	\$17.39	\$17.88	\$18.36	\$18.84	\$19.32	\$19.81	\$20.29	\$20.77	\$21.26	\$21.74
3	\$19.28	\$19.83	\$20.38	\$20.93	\$21.48	\$22.03	\$22.58	\$23.13	\$23.68	\$24.23	\$24.78
4	\$21.65	\$22.27	\$22.89	\$23.51	\$24.13	\$24.75	\$25.36	\$25.98	\$26.60	\$27.22	\$27.84
5	\$24.02	\$24.71	\$25.39	\$26.08	\$26.76	\$27.45	\$28.14	\$28.82	\$29.51	\$30.20	\$30.88
6	\$26.40	\$27.15	\$27.90	\$28.66	\$29.41	\$30.17	\$30.92	\$31.68	\$32.43	\$33.18	\$33.94
7	\$28.76	\$29.58	\$30.41	\$31.23	\$32.05	\$32.87	\$33.69	\$34.52	\$35.34	\$36.16	\$36.98
8	\$31.14	\$32.03	\$32.92	\$33.81	\$34.70	\$35.59	\$36.48	\$37.37	\$38.26	\$39.15	\$40.04
9	\$33.51	\$34.46	\$35.42	\$36.38	\$37.34	\$38.29	\$39.25	\$40.21	\$41.16	\$42.12	\$43.08

EXEMPT Grade	MIN	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11
8	\$ 64,771.57	\$ 66,622.19	\$ 68,472.81	\$ 70,323.42	\$ 72,174.04	\$74,024.66	\$ 75,875.27	\$ 77,725.89	\$ 79,576.51	\$ 81,427.12	\$ 83,277.74
9	\$ 69,693.06	\$ 71,684.29	\$ 73,675.52	\$ 75,666.75	\$ 77,657.98	\$79,649.21	\$ 81,640.44	\$ 83,631.67	\$ 85,622.90	\$ 87,614.13	\$ 89,605.37
10	\$ 75,862.93	\$ 78,030.44	\$ 80,197.95	\$ 82,365.46	\$ 84,532.98	\$86,700.49	\$ 88,868.00	\$ 91,035.51	\$ 93,203.02	\$ 95,370.54	\$ 97,538.05
11	\$ 83,257.16	\$ 85,635.94	\$ 88,014.71	\$ 90,393.49	\$ 92,772.27	\$95,151.04	\$ 97,529.82	\$ 99,908.59	\$102,287.37	\$104,666.15	\$107,044.92
12	\$ 90,675.40	\$ 93,266.13	\$ 95,856.85	\$ 98,447.58	\$101,038.31	\$103,629.03	\$106,219.76	\$108,810.48	\$111,401.21	\$113,991.94	\$116,582.66
13	\$ 98,069.64	\$100,871.63	\$103,673.62	\$106,475.61	\$109,277.60	\$112,079.59	\$114,881.58	\$117,683.56	\$120,485.55	\$123,287.54	\$126,089.53
14	\$105,463.87	\$108,477.13	\$111,490.38	\$114,503.63	\$117,516.89	\$120,530.14	\$123,543.39	\$126,556.65	\$129,569.90	\$132,583.15	\$135,596.41
15	\$112,858.11	\$116,082.62	\$119,307.14	\$122,531.66	\$125,756.18	\$128,980.69	\$132,205.21	\$135,429.73	\$138,654.25	\$141,878.76	\$145,103.28
16	\$120,276.35	\$123,712.82	\$127,149.28	\$130,585.75	\$134,022.22	\$137,458.68	\$140,895.15	\$144,331.62	\$147,768.09	\$151,204.55	\$154,641.02
17	\$127,670.58	\$131,318.31	\$134,966.04	\$138,613.78	\$142,261.51	\$145,909.24	\$149,556.97	\$153,204.70	\$156,852.43	\$160,500.16	\$164,147.89
18	\$135,064.82	\$138,923.81	\$142,782.81	\$146,641.80	\$150,500.80	\$154,359.79	\$158,218.79	\$162,077.78	\$165,936.78	\$169,795.77	\$173,654.77