

NON-EXEMPT HOURLY SCHEDULE 2026

HOURLY Pay Grade	LONGEVITY ZONE												
	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP L1	STEP L2	STEP L3	STEP L4	STEP L5	STEP L6	STEP L7
A	\$18.55	\$19.18	\$19.81	\$20.44	\$21.07	\$21.71	\$22.31	\$22.92	\$23.53	\$24.14	\$24.75	\$25.36	\$25.97
B	\$20.33	\$21.02	\$21.71	\$22.40	\$23.09	\$23.78	\$24.45	\$25.12	\$25.79	\$26.45	\$27.12	\$27.79	\$28.46
C	\$22.10	\$22.85	\$23.60	\$24.36	\$25.11	\$25.86	\$26.58	\$27.31	\$28.04	\$28.76	\$29.49	\$30.22	\$30.94
D	\$23.88	\$24.69	\$25.50	\$26.31	\$27.12	\$27.93	\$28.72	\$29.50	\$30.29	\$31.07	\$31.86	\$32.64	\$33.43
E	\$25.65	\$26.52	\$27.40	\$28.27	\$29.14	\$30.01	\$30.85	\$31.70	\$32.54	\$33.38	\$34.23	\$35.07	\$35.91
F	\$27.43	\$28.36	\$29.29	\$30.22	\$31.16	\$32.09	\$32.99	\$33.89	\$34.79	\$35.69	\$36.59	\$37.49	\$38.40
G	\$29.20	\$30.19	\$31.19	\$32.18	\$33.17	\$34.16	\$35.12	\$36.08	\$37.04	\$38.00	\$38.96	\$39.92	\$40.88
H	\$30.98	\$32.03	\$33.08	\$34.13	\$35.19	\$36.24	\$37.26	\$38.28	\$39.29	\$40.31	\$41.33	\$42.35	\$43.37
I	\$32.75	\$33.86	\$34.98	\$36.09	\$37.20	\$38.32	\$39.39	\$40.47	\$41.55	\$42.62	\$43.70	\$44.77	\$45.85
J	\$34.52	\$35.70	\$36.87	\$38.05	\$39.22	\$40.39	\$41.53	\$42.66	\$43.80	\$44.93	\$46.07	\$47.20	\$48.33
K	\$36.30	\$37.53	\$38.77	\$40.00	\$41.24	\$42.47	\$43.66	\$44.86	\$46.05	\$47.24	\$48.43	\$49.63	\$50.82

EXEMPT SALARY SCHEDULE 2026

SALARY Pay Grade	LONGEVITY ZONE												
	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP L1	STEP L2	STEP L3	STEP L4	STEP L5	STEP L6	STEP L7
G	\$60,737.03	\$62,802.09	\$64,867.15	\$66,932.21	\$68,997.27	\$71,062.33	\$73,057.97	\$75,053.62	\$77,049.26	\$79,044.91	\$81,040.55	\$83,036.20	\$85,031.85
H	\$64,428.68	\$66,619.26	\$68,809.83	\$71,000.41	\$73,190.98	\$75,381.56	\$77,498.50	\$79,615.44	\$81,732.39	\$83,849.33	\$85,966.27	\$88,083.21	\$90,200.16
I	\$68,120.33	\$70,436.42	\$72,752.52	\$75,068.61	\$77,384.70	\$79,700.79	\$81,939.03	\$84,177.27	\$86,415.51	\$88,653.75	\$90,891.99	\$93,130.23	\$95,368.47
J	\$71,811.98	\$74,253.59	\$76,695.20	\$79,136.81	\$81,578.41	\$84,020.02	\$86,379.56	\$88,739.09	\$91,098.63	\$93,458.17	\$95,817.70	\$98,177.24	\$100,536.78
K	\$75,503.63	\$78,070.76	\$80,637.88	\$83,205.01	\$85,772.13	\$88,339.25	\$90,820.09	\$93,300.92	\$95,781.75	\$98,262.59	\$100,743.42	\$103,224.25	\$105,705.09
L	\$79,195.28	\$81,887.92	\$84,580.56	\$87,273.20	\$89,965.84	\$92,658.48	\$95,260.61	\$97,862.74	\$100,464.88	\$103,067.01	\$105,669.14	\$108,271.27	\$110,873.40
M	\$82,886.94	\$85,705.09	\$88,523.25	\$91,341.40	\$94,159.56	\$96,977.71	\$99,701.14	\$102,424.57	\$105,148.00	\$107,871.43	\$110,594.85	\$113,318.28	\$116,041.71
N	\$86,578.59	\$89,522.26	\$92,465.93	\$95,409.60	\$98,353.27	\$101,296.95	\$104,141.67	\$106,986.40	\$109,831.12	\$112,675.85	\$115,520.57	\$118,365.29	\$121,210.02
O	\$90,270.24	\$93,339.42	\$96,408.61	\$99,477.80	\$102,546.99	\$105,616.18	\$108,582.20	\$111,548.22	\$114,514.24	\$117,480.26	\$120,446.29	\$123,412.31	\$126,378.33
P	\$93,961.89	\$97,156.59	\$100,351.29	\$103,546.00	\$106,740.70	\$109,935.41	\$113,022.73	\$116,110.05	\$119,197.36	\$122,284.68	\$125,372.00	\$128,459.32	\$131,546.64
Q	\$99,499.36	\$102,882.34	\$106,265.32	\$109,648.30	\$113,031.28	\$116,414.25	\$119,683.52	\$122,952.78	\$126,222.05	\$129,491.31	\$132,760.58	\$136,029.84	\$139,299.11
R	\$106,882.66	\$110,516.67	\$114,150.68	\$117,784.69	\$121,418.71	\$125,052.72	\$128,564.57	\$132,076.43	\$135,588.29	\$139,100.15	\$142,612.01	\$146,123.87	\$149,635.73
S	\$114,265.96	\$118,151.01	\$122,036.05	\$125,921.09	\$129,806.13	\$133,691.18	\$137,445.63	\$141,200.08	\$144,954.54	\$148,708.99	\$152,463.44	\$156,217.90	\$159,972.35
T	\$121,649.26	\$125,785.34	\$129,921.41	\$134,057.49	\$138,193.56	\$142,329.64	\$146,326.69	\$150,323.73	\$154,320.78	\$158,317.83	\$162,314.88	\$166,311.92	\$170,308.97
U	\$129,032.57	\$133,419.67	\$137,806.78	\$142,193.89	\$146,580.99	\$150,968.10	\$155,207.74	\$159,447.38	\$163,687.03	\$167,926.67	\$172,166.31	\$176,405.95	\$180,645.59
V	\$136,415.87	\$141,054.01	\$145,692.15	\$150,330.28	\$154,968.42	\$159,606.56	\$164,088.80	\$168,571.03	\$173,053.27	\$177,535.51	\$182,017.74	\$186,499.98	\$190,982.21
W	\$143,799.17	\$148,688.34	\$153,577.51	\$158,466.68	\$163,355.85	\$168,245.03	\$172,969.86	\$177,694.69	\$182,419.52	\$187,144.34	\$191,869.17	\$196,594.00	\$201,318.83
X	\$151,182.47	\$156,322.67	\$161,462.88	\$166,603.08	\$171,743.28	\$176,883.49	\$181,850.91	\$186,818.34	\$191,785.76	\$196,753.18	\$201,720.61	\$206,688.03	\$211,655.46