

## City of Fond du Lac Police Department



## **Retirement of Assistant Chief of Police Steve Thiry**

July 02, 2019

For Immediate Release

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The City of Fond du Lac Police Department will soon be saying good-bye to a very distinguished member of its leadership team; after twenty-seven years of extraordinary dedication and service to the City of Fond du Lac Police Department, Assistant Chief of Police Steve Thiry is retiring on July 08, 2019.

Assistant Chief Thiry began his career with the Police Department in 1992 as a Police Officer. Through the course of his career he was promoted up through the Department, holding the ranks of Sergeant, Lieutenant, Captain and Assistant Chief of Police.

After his first promotion in 2002, to the rank of Sergeant, he was assigned to the Patrol Division as a supervisor. He remained assigned to the Patrol Division following his 2004 promotion to Lieutenant and his 2008 promotion to the rank of Captain.

In 2009 he was assigned to an Administrative Captain's position where he served until February 4, 2013, when he was promoted to the rank of Assistant Chief of Police. With that promotion, Chief Lamb assigned him as the Assistant Chief of Police of the Administrative Branch of the Department where he has served through his retirement. In that capacity, Assistant Chief Thiry was responsible for command and management of several critical Department functions; some of those primary duties have included personnel, hiring, training, budget, policy development and implementation, professional standards, use of force review, critical incident response procedures, project management, and strategic planning. During his final year with the Department he acted as the Police Department's project manager for the Public Safety Training Center as it was being designed, built and put into use.

Through the course of his extraordinary career Assistant Chief Thiry also served in a number of other highly specialized capacities, including as a Field Training Officer, Field Training Supervisor, DARE Officer, SWAT Team Crisis Negotiator, and as a Wisconsin Department of Justice certified instructor in Firearms, Defensive and Arrest Tactics, Professional Communication Skills and Vehicle Contacts.

Assistant Chief Thiry also graduated from the prestigious Northwestern University's School of Police Staff and Command, as well as the International Association of Chiefs of Police 'Leadership in Police Organizations' training program.

One of Assistant Chief Thiry's true passions has been helping to coach and mentor others as a servant leader. Over the course of the years, he has been a featured speaker and trainer on the subject locally, across the State of Wisconsin, and nationally. Through his commitment and becoming a servant leadership role model he has also represented the Police Department with great distinction as a very dedicated member of the Board of Director's of the Sophia Foundation.

The Police Department is holding a Retirement Open House and Flag Presentation Ceremony on Monday, July 8, 2019, beginning at 12:00PM. Then, on Wednesday, July 10, 2019, the Fond du Lac City Council will be officially recognizing his service to the City at their regularly scheduled meeting.

"The leadership legacy that Assistant Chief Steve Thiry will leave in the City of Fond du Lac Police Department will be one of passionate commitment to helping others reach their full potential, service to others above self, and of extraordinary accomplishment. His contributions to the Department's significant advancements in training, critical incident response, and the safety of our people will be measurable for generations to come. He has always displayed a tireless work ethic and has been a champion in upholding and exuding the core values and mission of the City of Fond du Lac Police Department. Over the course of my career, I have been blessed to work alongside a number of great law enforcement leaders and Assistant Chief Thiry has been amongst the greatest of them. As one of my two Assistant Chief's for the past 6½ years, I will be forever grateful for the dedication and support that he has provided to the Department and me. He has been a true professional and friend. We accomplished so many great things together and it will be hard to see him leave. However, he's worked tirelessly and I'm very excited and happy for Steve and his family as they begin their new chapter in life."

Chief William B. Lamb
City of Fond du Lac Police Department

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