

City of Fond du Lac Police Department

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For Immediate Release

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CHIEF WILLIAM LAMB ANNOUNCES ACCREDITED STATUS AWARDED TO THE CITY OF FOND DU LAC POLICE DEPARTMENT

As was publicly shared in November of 2019, the City of Fond du Lac Police Department has been working to attain law enforcement accredited status for the past approximate three years and as a final step in that process, underwent full assessment on November 12 through 14. During that on-site assessment, a team of assessors from the Wisconsin Law Enforcement Accreditation Group (WILEAG) examined all aspects of the Fond du Lac Police Department's policies, procedures, standards, training, administration, and operations. Following that assessment, a report was completed and submitted to the WILEAG Governing Board.

Chief William Lamb is pleased to announce that the WILEAG Governing Board reviewed the assessment team's report and found that the City of Fond du Lac Police Department was in one-hundred percent compliance with all 218 accreditation standards; entailing approximately 549 specific dimensions where the Department was measured and evaluated. As such, the WILEAG Governing Board voted unanimously to award accredited status to the Department. Of the more than 560 law enforcement agencies in the State of Wisconsin, the City of Fond du Lac Police Department has now become only the 38th to achieve accredited status.

On Friday, February 21, 2020, several members of the Department were invited to appear before the WILEAG Governing Board to receive an overview of the final assessment report and their findings. Also joining the Department were City of Fond du Lac City Manager Joe Moore and City Council President Brian Kolstad. During the meeting, members of the Department were told that the assessment team was very impressed with every aspect of the Department, its people, and the number of individuals that were deeply involved in the accreditation process. Additionally, they added that they were very impressed with the very strong level of support and respect that the Department has earned from the community. One of the Governing Board members told Chief Lamb and City Council President Brian Kolstad that he has reviewed hundreds of assessment team reports for Departments pursuing accreditation or re-accreditation over the years, and the

report that he read on the Fond du Lac Police Department was one of the best, if not the best, that he's ever read.

On Wednesday, February 26, 2020, a member of the WILEAG Governing Board will be in attendance at the Fond du Lac City Council meeting to provide them with a presentation on the assessment team's review of the Department and to award the certificate of accreditation. That meeting is open to the public.

"The members of the City of Fond du Lac Police Department have worked tirelessly over the course of the past three years to attain accredited status and it is extremely rewarding to have completed this lofty goal that we set for ourselves. Fulfilling this goal required a significant amount of time and commitment of resources, but the stated 'Vision' of the City of Fond du Lac Police Department is, To be the agency that sets the standard in professional excellence in law enforcement. As such, we felt that we were obligated to challenge ourselves to successfully attain what is recognized as the gold standard of professional excellence in Wisconsin law enforcement.

This is my 32nd year in policing and I have been blessed to have been a part of a number of extraordinary team accomplishments. However, there are few, if any, of those achievements that can compare to the overall significance and magnitude of this accomplishment by the members of the City of Fond du Lac Police Department. This was a top to bottom team effort and every single member of this Department contributed to attaining the level of excellence that the assessment team reported to the WILEAG Governing Board. Above and beyond everyone's level of involvement, when the process was completed there were 52 different members of the Department who had been involved in helping to research, analyze, and assess our policies, procedures, standards, and training. Needless to say, that is a team accomplishment that any leader would be impressed by.

I also want to acknowledge and say thank you to the vast number of other agencies, organizations and officials for the critical support and assistance that they provided throughout the process. I would love to name them all, but there are far too many to list them - more than 40. Needless to say, they too were vital to our success in this effort and we are very grateful for their partnerships and ongoing support.

Lastly, I want to publicly share a very heartfelt congratulations and thank you to the individual that I appointed at the beginning of this journey to act as our 'accreditation manager' – Assistant Chief Aaron Goldstein. When I told him that we were starting the pursuit of this goal and talked with him about leading us as our accreditation manager, I told him that we must strive to deliver a finished product that was reflective of our Department's 'Vision' – "To be the agency that sets the standard in professional excellence in law enforcement." Meaning that we did not want to just attain accreditation, but we wanted to demonstrate what excellence in law enforcement looks like and set a standard that others would be inspired to follow. Based upon the feedback that we received from the assessment team and members of the WILEAG Governing Board, it is clear that Assistant Chief Goldstein's leadership through this process helped

us execute in attaining that goal. Simply put, I cannot imagine how he could have done a better or more thorough job in leading us through this process.

Chief William B. Lamb City of Fond du Lac Police Department

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